

WHAT OUR TRL ASSOCIATES SAY...

"TRL Programme empowers young Emirati Associates to capture great experience through both theoretical and practical training. It is encouraging to work in an environment that invests in you and dedicates many resources to develop you in the regulatory field."

Maryam Al Suwaidi

"TRL Programme inspired me to be an influential and an effective member in the regulation industry. The Programme provides a wide range of benefits to Emiratis which help in shaping their future and career."

Saeeda Al Balooshi

"TRL Programme deepened my understanding of regulations that I thought I knew and also exposed me to new areas I was completely unaware of. An impassioned show of support from our coaches helped me broaden my knowledge in the field and prepared me for the road ahead."

Khawla Al Ali

"TRL Programme has given me the opportunity to experience the importance of regulation and the growing need for it. It is a chance to become exposed to a series of events that trigger the need for a set of professional skills. Throughout my training I was able to develop a number of key skills such as critical thinking, teamwork, effective communication, leadership and strong work values."

Jumana Al Moosa

"TRL Programme is a diversified yet balanced career and life experience, constructing a solid foundation through awareness, exposure and knowledge building exercises in the form of specialised desk-based activities, field activities, training and examinations to excel and become a world-class financial services regulator."

Yasser Al Asmawi

FREQUENTLY ASKED QUESTIONS

Who may apply for the TRL Programme?

Applications are sought from UAE Nationals who have recently graduated or are about to graduate. You will be required to demonstrate that you meet all our requirements.

What formal training will I receive?

A curriculum covering over 30 topics in disciplines related to regulation, leadership, accounting and law forms the basis of the training in the first year of the TRL Programme. In the second year, Associates will be sponsored to complete industry qualifications such as Risk in Financial Services and Islamic Finance from the Chartered Institute of Securities and Investment (UK).

Can I undertake further study?

Yes, we encourage you to undertake relevant further academic or professional qualifications.

What kind of working culture does the DFSA have?

The DFSA offers a good work-life balance. A working day is 9 hours (either 8am to 5pm or 9am to 6pm at the discretion of your Manager), including an hour for lunch - Sunday to Thursday. At certain times, however, you will be expected to work longer working hours to meet organisational needs.

What level of commitment is required?

A successful applicant must demonstrate a commitment to complete the full two-year Programme, which will be challenging and rewarding. Your continued participation will be subject to satisfactory performance, to be evaluated through processes of continuous review, case studies and professional qualifications.

What happens after the TRL Programme?

Once you are successful on the TRL Programme DFSA will develop you to the next step on the career ladder. With hard work and opportunity you can establish your career in the DFSA.

Can I take my masters and then enrol in the TRL Programme?

Master Associates are welcome to apply. DFSA also supports UAE Nationals to achieve their post graduate education.

What will the DFSA be expecting in my application?

Your academic achievements are not only our interest. We have identified other requirements that are equally important; such as communication, leadership, motivation teamwork, problem solving, analytical thinking, adaptability, flexibility and maturity.

Is there any development available after I complete the TRL Programme?

Yes, the DFSA has a number of mechanisms through which it encourages the professional growth of UAE Nationals including the Senior Manager Development Review and the Taqadum Programme.

How much will I earn?

See www.dfsa.ae for current remuneration details.

TOMORROW'S REGULATORY LEADERS PROGRAMME



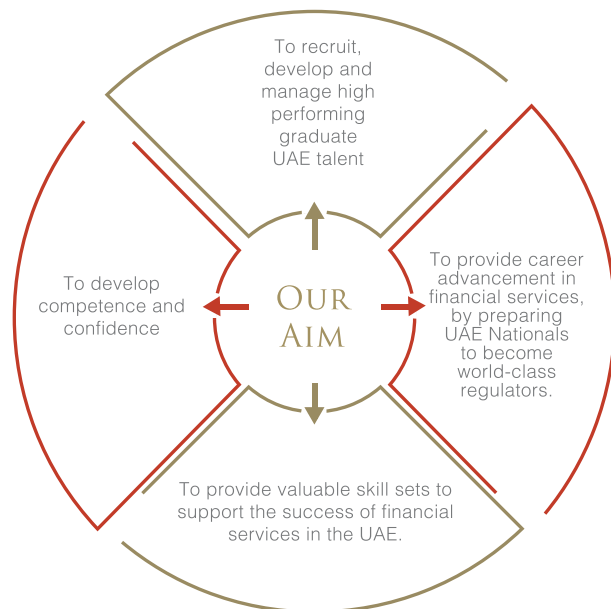
A STRATEGIC INITIATIVE TO CREATE SUSTAINABLE
OPPORTUNITIES FOR UAE NATIONALS IN FINANCIAL
SERVICES REGULATION.

ABOUT THE TOMORROW'S REGULATORY LEADERS (TRL) PROGRAMME

The DFSA launched its professional TRL Programme in 2006, having recognised the opportunity to make an important contribution towards building professional UAE National capabilities within international standards in financial services regulation in line with the UAE's Emiratization initiative.

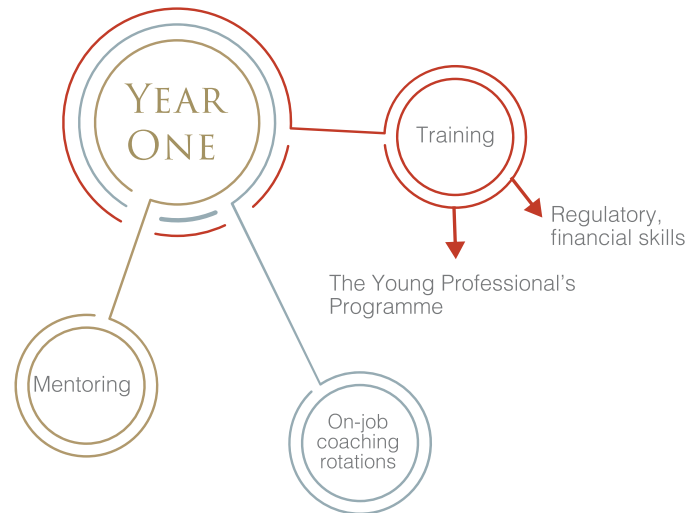
PROGRAMME MISSION

- To develop regulatory skill sets in UAE Nationals leading to:
- Sustainable employment opportunities in regulation within the DFSA and the wider region
- A reduction in the future dependence of the DFSA on expatriate hirings



HOW DOES THE TRL PROGRAMME WORK?

Starting in September and lasting for two consecutive years, candidates will go through the following:



WHAT'S THE APPLICATION PROCEDURE?

- Candidates should apply via the DFSA website www.dfsa.ae
- Applications should include a detailed CV.
- Candidates who meet the initial selection criteria will be invited to attend an initial interview at the DFSA.
- They will also be asked to sit ability, aptitude and English skills tests.

WHAT WILL THE TRL ASSOCIATES GET IN RETURN?

- Develop and apply a breadth of technical skills and knowledge covering all aspects of DFSA duties.
- Develop their people management skills.
- Gain valuable experience in an internationally focused, competitive environment.
- Gain industry specific qualifications.

OUR OFFER

- A wide range of development and training opportunities.
- An excellent professional education in international regulation.
- An opportunity to build a long-term career with the DFSA.
- An attractive salary, 30 working days' leave and pension benefits.

OUR REQUIREMENTS

- Education to university level (Bachelor's degree) in any discipline.
- Background knowledge of / or interest in Finance and Markets Regulation.
- An acceptable standard of numeracy.
- Willingness and enthusiasm to commit to the TRL Programme requirements.
- Possess excellent research skills, showing good powers of analysis and attention to detail.
- Practical and creative in solving complex problems.
- Desire to contribute to the long-term development of the UAE's financial services sector.
- Self-motivated, learning and work-focused, and highly achievement-oriented.
- A very high standard of spoken and written English. (This is essential as the work involves reading, writing and speaking English on highly technical matters.)
- Fluent Arabic is an advantage.