





- Team structure, our general approach and emerging issues
   Serdar Güner, Director
- Supervision

Rose Plunkett, Associate Director

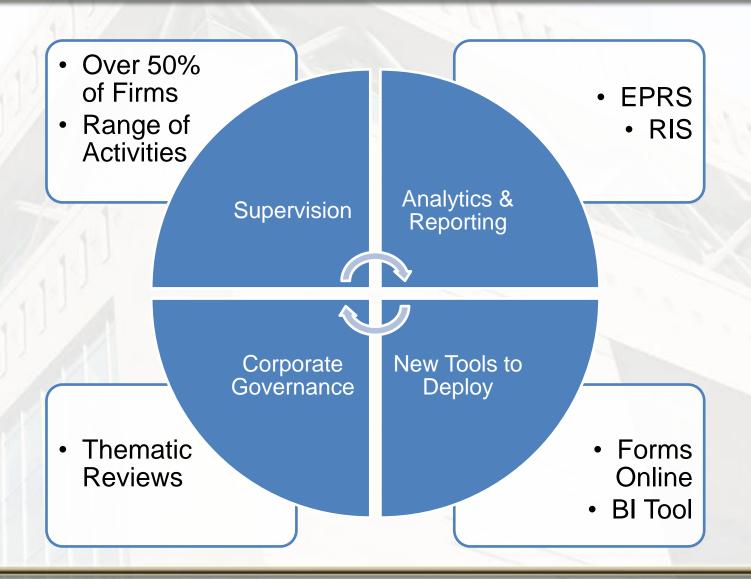
Aisha Belhoul, Manager

- Corporate Governance
   Corporate Governance
  - Shadi Dajani, Senior Manager
- Systems/Analytics

Jeremy Cox, Senior Manager



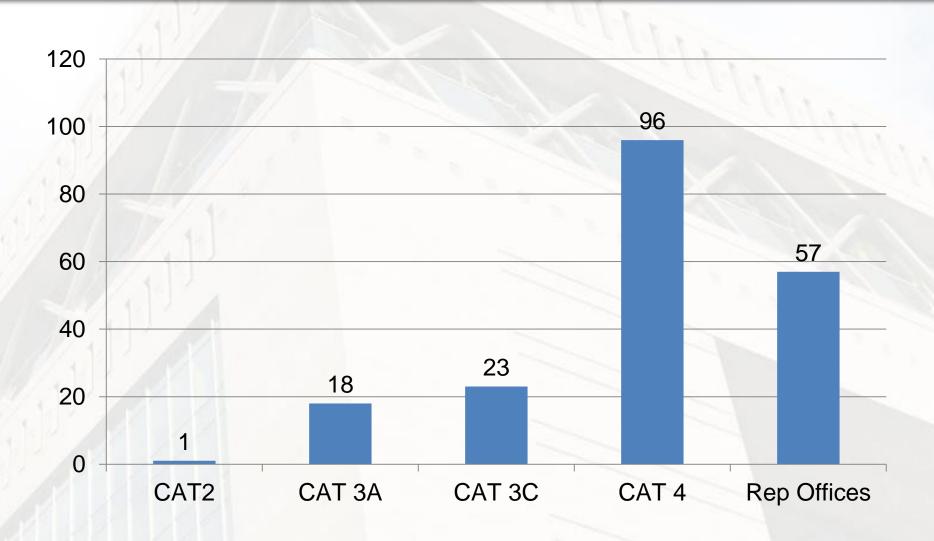
### **Functional Lines**





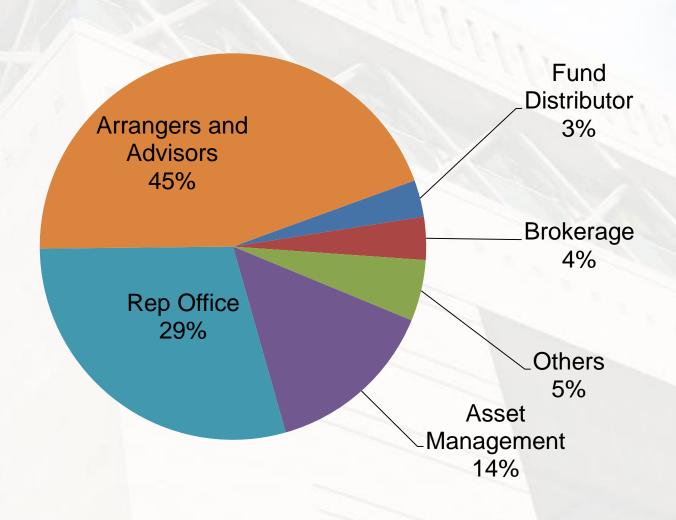
## Thematic Supervision Team (TST)

#### Breakdown of Firms





### **TST Firms**







### Introduction

- Supervision Approach
- Activities
- Emerging Trends and New Initiatives
- Our focus going forward



## **Thematic Supervision Approach**

The DFSA's approach is: "To be a risk-based regulator"

 The DFSA only allocates a Relationship Manager to a Firm with a higher level of resultant risk from the combined assessment of impact and risk ratings



## **Supervision - Framework**

- TST Supervisory Framework
  - Risk Assessments
  - Thematic reviews
  - Desk based reviews and analyses, including regulatory reporting
  - Senior Management/General update meetings with firms
  - Client file reviews
  - Introductory meetings
  - Dear SEO letters
  - Report; media releases, leaflets
  - Consultations
  - Outreach sessions



# **Thematic Supervision – Typical Activities**

- General Authorised Firm Queries
- Change of Scope
- Change of Control
- Reporting Requirements
- Waivers
- Authorised Individuals
- Firm Risk Assessment
- Resolution of Breaches
- Notifications
- Event Driven Activities

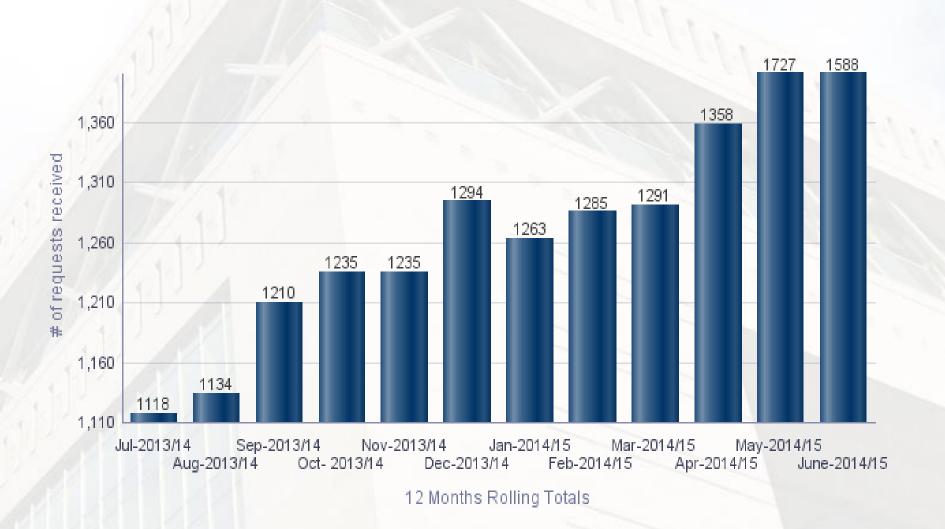


## **Major Activities - by Type**

2014	2015	Total
149	73	222
18	7	25
23	14	37
34	15	49
45	40	85
17	8	25
328	313	641
75	31	106
100	118	218
23	53	76
	149 18 23 34 45 17 328 75 100	149       73         18       7         23       14         34       15         45       40         17       8         328       313         75       31         100       118

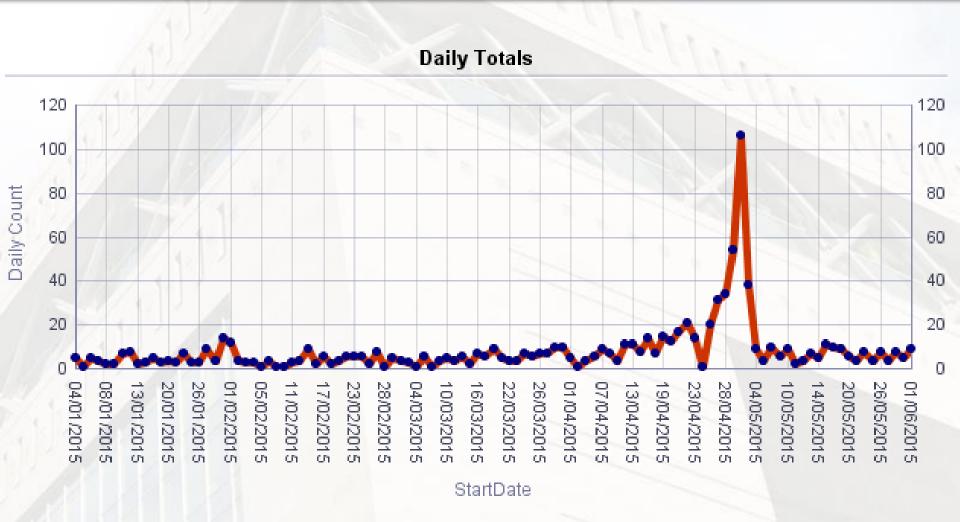


### **Supervision - Activities**



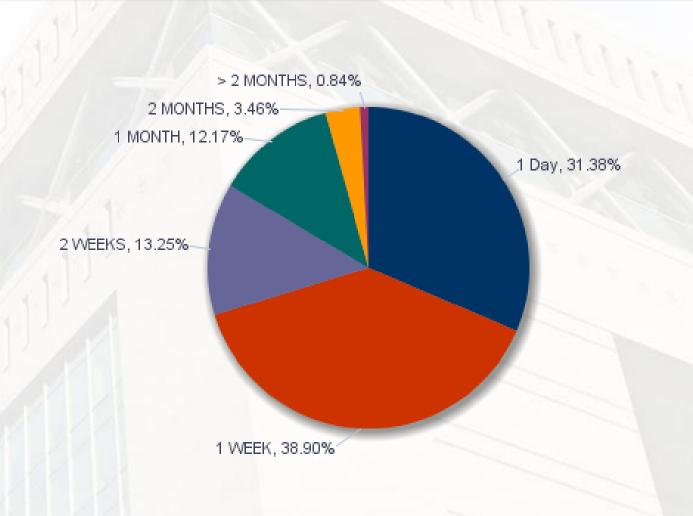


### **Supervision – Daily Submissions**





## **Activities – Resolution Time**





# **Thematic Supervision: New Developments and Emerging Trends**

- Thematic Supervision new initiatives
- Risk based approach proportionate application for Thematic Firms
- Common challenges for Thematic Firms



# Thematic Supervision New Initiatives

- Initial client file reviews
- Senior Management Meetings
- Focused onsite risk assessments
- Introductory communications with newly authorised Thematic Firms



# **Common Trends and Improvement Opportunities**

- Client on boarding discussions
- Reliance on other Group entities:
  - Appropriate Service Level Agreement for material outsourcing
  - Gap analysis
  - Quality assurance role of DIFC compliance
- Failure to identify and notify DFSA of capital breaches in a timely manner
- Repeated breaches of the same DFSA rules
- Inadequate systems and controls



### **Common Trends (2)**

- For branches failure to submit to DFSA copy of every capital adequacy summary report and leverage ratio report submitted to home state Regulator
- Newly authorised firms
  - For some firms, inadequate documentation of compliance and risk functions
  - Late submission of PIB returns



# Representative Offices: Main Developments

Representative Offices account for 15% of Authorised Firms in Centre



#### The DFSA Rulebook

Representative Office Module

(REP)



# Representative Offices: Main Developments (2)

- Planned Miscellaneous Consultation Paper includes amendments to REP Rulebook
- Planned Representative Office/ Arranging review by Policy & Legal
- Thematic Supervision areas of concern:
  - Marketing material regulatory disclosures
  - Acting within scope of Licence
  - Understanding DFSA obligations as a Principal Representative



### **Thematic Supervision: Future Focus**

- Conduct and AML risks
- Enhanced desk based analyses
- Continued emphasis on effective communications:
  - Setting expectations and sharing high level consequences
  - Communications with Firms clear, transparent and timely
  - Response times to Firms' enquiries
- Active and open dialogue





- Our Mandate
- Principles
- Trends



#### **Our Mandate**

- Ensure alignment of Corporate Governance rules and guidance to standards promoted by the international standard-setters
- Focused risk assessments
- Thematic reviews



# **Corporate Governance at the DFSA**

- Corporate Governance is one of the risk groups for TST Firms
- DFSA Emphasis on Corporate Governance is evidenced by the numerous DFSA Principles and Rules
  - Principle 11 Compliance with high standards of corporate governance
  - Principle 12 Remuneration Practices
  - Principle 3 Management, systems and controls
  - GEN Rules 5.3 Systems and controls.



# **Corporate Governance and Standard Setters**

#### Some examples include:

- BASEL Core Principle 14
- IOSCO Self Regulation Principle 9
- IAIS ICP 7 Corporate Governance



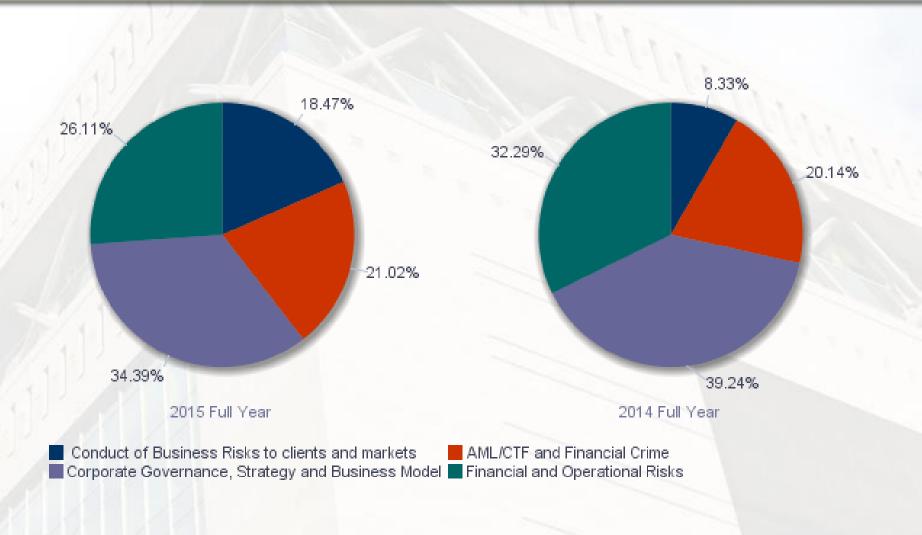
### **Trends in Corporate Governance**

#### Particularly identified across TST Firms

- Accountability
- Conflicts of interest
- Lack of internal controls
- Perimeter issues
- Dominance in decision making
- Lack of effective challenge
- Group Dynamics operations and reporting (Branches)
- Weaknesses in remuneration structures



#### **Firms Breaches**







### Introduction

- An overview of what we do
- Practical information upon how we do things
- An exercise for you when you return to the office
- An insight to the IT systems we use
- Our future vision



### **Key Tasks We Undertake**

- Supervision of Thematic Supervision Firms
- Manage the Being Supervised portal
- Administer EPRS
- Ensure the DFSA Public Register is kept up to date
- Administration of Licensing and Authorised Individual applications
- Maintain and develop internal IT systems
- Create various reports and statistics



# Process flow for Authorised Individuals (1)



#### The DFSA Rulebook

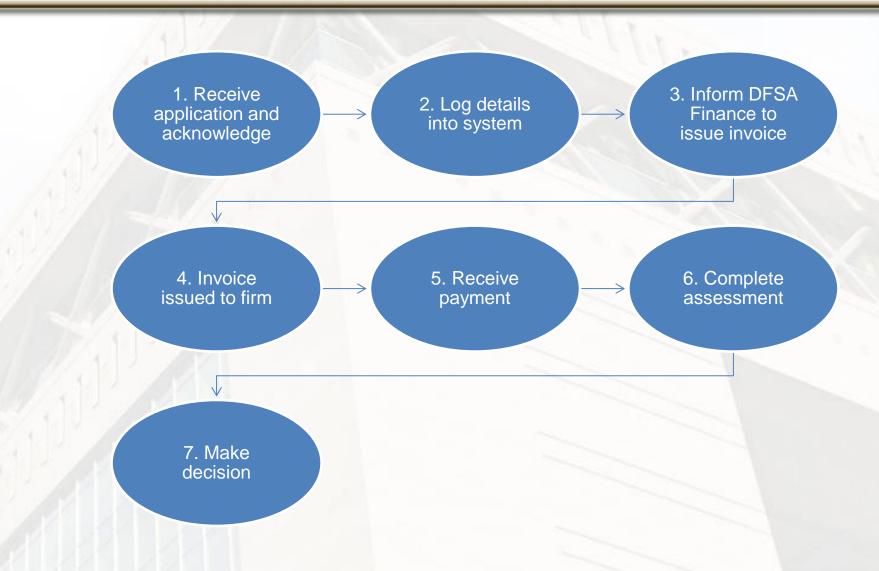
Fees Module

(FER)

- Since January 2015, certain applications for Authorised Individuals now demand a \$500 fee.
- Full details can be found in FER
   2.7
- Key exclusions are withdrawing Al's and those associated with an application for Licensing.



# Process flow for Authorised Individuals (2)





#### EPRS – common issues (1)

#### **EPRS**

Electronic Prudential Reporting System (EPRS) enables all Authorised Firms to submit their regulatory returns online.

Click here to access EPRS.

Please review the information located on our website.

- Most systems access/system function issues can be rectified by reviewing the Technical Notes.
- General completion and final submission information can be found in the User Guide
- Should you still encounter a problem, please Email the EPRS Helpdesk: eprshelpdesk@dfsa.ae



### **EPRS – Common Issues (2)**

- Using incorrect forms, please refer to previous Outreach Session (slides available on website, DFSA Library > Speeches and Presentations)
- Selecting the wrong scenario i.e. using an annual scenario for submitting quarterly returns
- Not following validation steps and thus being unable to submit
- Not using the Prudential Returns Module for guidance when completing the forms

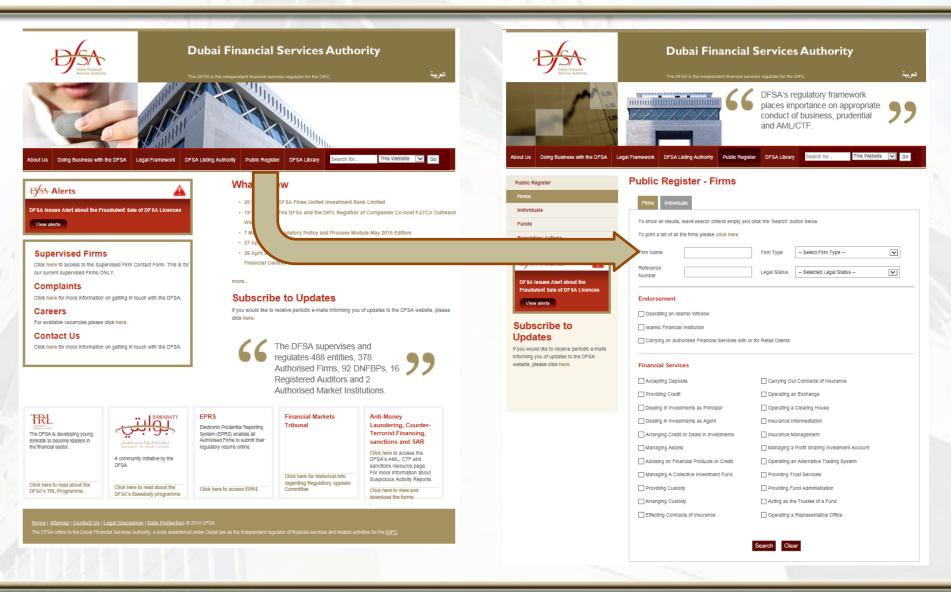


# Late Payment Fees for PIB Submissions After Due Dates

- Since January 2014, we have levied around 20 late payment fees to Thematic Supervision Firms for late submission of PIB returns
- Presently repeat offenders are uncommon: we have very few instances
- We encourage Firms to commence their completion of PIB returns and submit via EPRS as soon as possible after the reporting period has concluded. Please do not leave until the day of submission to find that an issue exists

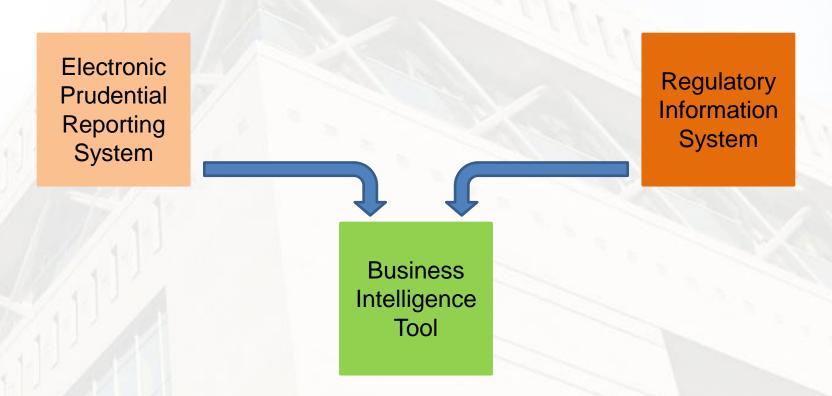


#### **Public Register**





# Systems (Business Intelligence Tool)



- Extracts data from both EPRS and the Regulatory Information System
- Provides the ability to amalgamate data from both systems
- Allows us to easily create numerous reports, dashboards and analysis
- Regular refreshes to update the data being used



### **The Future**

#### DFSA 2015/2016 Business Plan Summary

	DFSA 2015/2016 BUSIN	ess Plan Summary	
Vision	Be an internationally respected regulator and a role model for financial services regulation in the Middle East		
MISSION	To develop, administer and enforce world-class regulation of financial services in the DIFC		
REGULATORY APPROACH	To be risk-based and to avoid unnecessary regulatory burden		
	STRATEGIC THEM	AES IN ACTION	
DELIVERY  Execute core functions with professionalism efficiency  BE MORE AGILE THROUGH EARLY WARNING SYSTEMS AND INNOVATION	DELIVER WORLD-CLASS REGULATION AND EFFECTIVE ENFORCEMENT	Undertake thorough preparations for and follow-up to the FSAP and FATF assessments and provide any requested input to other UAE authorities	
		Focus on proportionate DIFC appropriate implementation of international standards     Pursue Rulebook simplification where possible     Take relevant and appropriate enforcement action	
	EARLY WARNING SYSTEMS AND	Refine existing warning systems to ensure responsiveness to emerging risks     Explore indicators for identifying system-wide misconduct	
	MAINTAIN QUALITY	Pursue efficiencies without comprising on quality (e.g. refinements to risk-based regulation)	
		Be creative in delivering process and IT solutions as part of maintaining operating excellence	
ENHANCE ORGANISATIONAL ROBUSTNESS AND RESILIENCE		Build clear, efficient and scalable regulatory and non-regulatory processes. develop better knowledge management systems. Match recruitment and development to manpower needs     Improve cost recovery	
SUSTAINABILITY Positively shape our environment and organisation for the long-term	SUPPORT DUBAI GOVERNMENT STRATEGY AND DIFC DEVELOPMENT	Continue alignment with DIFC and Dubai Government strategy (including Islamic Economy Initiative)  Continue dialogue with DIFC bodies to support sustainable growth of the centre	
	BUILD UAE NATIONAL CAPABILITY	Continue to build regulatory capacity via the TRL Programme and other initiatives (e.g. international secondents) Strive to improve UAE National representation throughout the DFSA	



Be creative in delivering process and IT solutions as part of maintaining operating excellence

DFSA Annual Report 2014

